



2222 Davis Mill Rd.  
 Germantown, MD 20876  
 Phone: (301) 428-0444  
 Fax: (301) 972-1198  
 ButlersOrchard.com

Application Date: \_\_\_\_\_

Date Available to Start: \_\_\_\_\_

Wage Desired: \_\_\_\_\_

Applicant Name: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Street Address: \_\_\_\_\_

Email \_\_\_\_\_

Emergency Contact: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Relationship: \_\_\_\_\_

**Our employees are cross trained in multiple areas. Please number positions in order of interest.**

Food Service	Cashier	PYO Field	Produce Counter	Stocker	Bakery	Merchandising & Display	
Groups/Parties	Farm Market	Grill/Cook	Tractor Driver	Fork Lift	Farming	Office	All

Why do you want to work at Butler's Orchard?

How did you hear about Butler's Orchard?

List friends or relatives that are currently employed or were previously employed at Butler's Orchard:

List skills pertaining to prior work or volunteer experience in the customer service industry (*direct contact with customers and/or the general public, food handling, cash handling, etc.*)

List equipment that you have hands-on experience with: (*Forklift, Tractor, Flat-Top Grill, Deep-Fryer, Register, etc.*)

List certifications, courses, seminars, scholastic awards, achievements, or specific skills sets: (*ServSafe, CPR, etc.*)

General Hours of Operation are from 8 a.m. to 8 p.m., (with a few seasonally specific exceptions). List your availability. Workshifts & hours vary seasonally.

<u>Summer Availability</u>	Mondays	Tuesdays	Wednesdays	Thursdays	Fridays	Saturdays	Sundays	Max Per Week
Start Time								
End Time								
<u>Fall Availability</u>	Mondays	Tuesdays	Wednesdays	Thursdays	Fridays	Saturdays	Sundays	Max Per Week
Start Time								
End Time								

Every Butler's employee starts out as a seasonal, part-time, employee. Our typical year runs late March-December 24th with our busiest season in September/October. Seasons and work hours vary based on specific farm needs. Complete the section below as accurately as possible. Scheduled hours for employees may be from 8 a.m.-8p.m.

<b>S</b>	Hours vary based on position and need. How many hours per week are you seeking? _____
<b>U</b>	Are you available to work weekends in June, July, and August? <b>Y or N</b>
<b>M</b>	Are you available to work weekdays in June, July, and August? <b>Y or N</b>
<b>M</b>	Are you available to work mornings in June, July, and August? <b>Y or N</b>
<b>E</b>	Are you interested in working only throughout the summer months (June-August)? <b>Y or N</b>
<b>R</b>	If you are attending college in the fall what date are you available through?

<b>F</b>	Are you available to work weekends throughout September and October ? <b>Y or N</b>
<b>A</b>	Are you available to work week day mornings throughout September and October ? <b>Y or N</b>
<b>L</b>	Are you available to work week day afternoons throughout September and October ? <b>Y or N</b>
<b>L</b>	Are you available to come home from college to help on weekends in September and October? <b>Y or N</b>

List any regularly occurring weekly obligations that may impact your availability throughout each season:

<b>Spring</b>	
<b>Summer</b>	
<b>Fall</b>	

If you are graduating High School this year, what are your Fall Plans?

<u>Education</u>				
Type of School	School Name	City, State	Did you graduate?	Degree or Major
<b>High School:</b>				
<b>College:</b>				
<b>Graduate School:</b>				
<b>Other:</b>				

<u>Military Service</u>		
Branch:	Rank:	Years Served:

<u>Employment History</u>				
Dates Employed		Company Name	Supervisor Name & Contact Number	Reason for Leaving
From	To			

<u>Personal and Professional References</u>			
Name	Phone Number	Relationship	Years Known

**\*\*\*Please do not include family members in reference section.\*\*\***

Have you ever been convicted of a crime (other than a minor traffic violation)? If yes, please explain. *The existence of a criminal record does not prevent employment at Butler's Orchard.*

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Are there any health limitations or restrictions that may prevent you from performing the position for which you are being considered? Y or N

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Are there any reasons you cannot lift up to 40 pounds, possibly repeatedly? Y or N

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Are there any reasons you cannot stand for long periods? Y or N

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If yes to any of these questions what can be done to accommodate your limitations?

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Do you have a valid Drivers License (*Not required for Employment*) ? Yes or No

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Proof of citizenship or immigration status is required for all applicants, by federal law. Are you a U.S. citizen or can you provide the necessary documentation to be eligible to work in the United States? Yes or No

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I attest that the facts set forth in this Application for Employment are true and complete. I understand that, if employed, false information provided is cause for immediate dismissal. Butler's Orchard is hereby authorized to make any investigation into my personal history, criminal record, and/or employment references. I further agree, if hired, my employment is for an indefinite duration, and Butler's Orchard or I may terminate employment at will, without notice, and with or without reason. Moreover, I understand that only the Officers of the Company may enter into any agreement concerning the length of my employment. I furthermore understand that Butler's Orchard reserves the right to photograph me, for internal identification purposes.

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Signature

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Date